

COUNCIL COMMUNICATION

TO: THE CITY COUNCIL  
FROM: THE CITY MANAGER'S OFFICE

COUNCIL MEETING DATE  
DECEMBER 20, 1989

SUBJECT: AMENDED SALARY RANGES FOR MID-MANAGEMENT CLASSIFICATIONS

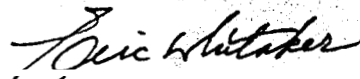
PREPARED BY: Administrative Assistant to the City Manager

RECOMMENDED ACTION: The City Council adopt the attached salary schedule for mid-management classifications effective January 8, 1990.

BACKGROUND INFORMATION: Since the start of the 1989-90 fiscal year, the City Council has deemed it appropriate that management and mid-management employees receive similar compensation adjustments. While mid-management employees associated with the Police and Fire employee bargaining units receive the same salary increases as their units, the other mid-management employees receive the same increases as management employees. Since management compensation control points are scheduled by Resolution 89-82 to be increased by 2.2% effective for the pay period commencing January 8, 1990, it is requested that the mid-management classifications other than those in the Police and Fire Departments also receive a 2.2% salary increase effective the same date.

Furthermore, as Resolution 89-190 changes the deferred compensation program from one of City-matched to employee-only contributions, it is requested that amounts previously matched by the City instead be granted directly to employees as salary for all mid-management classifications. This change, as well as the 2.2% salary increase (when applicable), are detailed in Exhibit A.

Respectfully submitted,



Eric Whitaker

Administrative Assistant to the City Manager

EW: br

Attachment

COUNC714

RESOLUTION NO. 89-190

A RESOLUTION OF THE LODI CITY COUNCIL ADOPTING  
AMENDED SALARY RANGES FOR MID-MANAGEMENT CLASSIFICATIONS

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BE IT RESOLVED that the salary ranges for Mid-Management classifications shall be amended, effective January 8, 1990, as shown in the attachment hereto.


Dated: December 20, 1989

I hereby certify that Resolution No. 89-190 was passed and adopted by the City Council of the City of Lodi in a regular meeting held December 20, 1989 by the following vote:

Ayes: Council Members - Hinchman, Olson, Pinkerton and Snider (Mayor)

Noes: Council Members - None

Absent: Council Members - Reid

  
Jennifer M. Perrin  
Deputy City Clerk

for Alice M. Reimche  
City Clerk

Resolution 89-190

COUNC714

## SALARY SCHEDULE FOR MID-MANAGEMENT CLASSIFICATIONS

## MONTHLY SALARIES

TITLE	STEP:	A -	6	C	D	E
Accountant I		\$2096.93	\$2201.78	\$2311.87	62427.46	\$2548.84
Accountant II		2432.27	2553.88	2581.58	2815.65	2956.44
Administrative Assistant		2239.37	2351.34	2468.90	2592.35	2121.96
Assistant City Engineer		3841.02	4033.07	4234.72	4446.46	4668.78
Assistant Electric						
Utility Director		4371.57	4590.15	4819.66	5060.64	5313.58
Assistant Finance Director		2958.23	3105.14	3261.45	3424.52	3555.75
Assistant Street Superintendent		2671.93	2805.53	2945.81	3093.10	3247.75
Associate Planner		2540.43	2772.45	2911.08	3056.63	3209.46
Building and Equipment						
Maintenance Superintendent		2559.36	2792.33	2931.95	3078.55	3232.47
Chief Building Inspector		3081.77	3235.86	3397.65	3567.54	3745.31
Childrens Librarian		2393.94	2513.64	2639.32	2771.29	2909.85
Data Processing Supervisor		2530.93	2657.48	2790.35	2929.87	3076.36
Electric Utility Rate Analyst		2838.03	2975.93	3128.93	3285.38	3449.65
Electric Utility Superintendent		3793.40	3983.07	4182.23	4391.34	4610.91
Electrical Engineer		3801.38	3991.44	4191.02	4400.57	4620.60
Electrical Engineer - Standards		3245.39	3408.71	3579.14	3758.10	3946.01
Field Services Supervisor		2150.38	2257.89	2370.79	2489.33	2613.79
Fire Administrative Officer		3548.79	3726.23	3912.54	4108.17	4313.58
Fire Battalion Chief		3065.58	3218.86	3379.80	3548.79	3726.23
Manager, Adult Services		2639.33	2771.30	2909.86	3055.35	3208.12
Manager, Rates and Resources		3801.38	3991.44	4191.02	4400.57	4620.50

SALARY SCHEDULE FOR MID-MANAGEMENT CLASSIFICATIONS

December 20, 1989

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M O N T H L Y     S A L A R I E S						
TITLE	STEP :	A	B	C	D	E
Parks Superintendent		\$2640.08	\$2772.08	\$2910.69	\$3056.22	\$3239.03
Personnel Analyst		2453.24	2575.90	2704.69	2839.93	2981.92
Police Captain		3847.77	4040.16	4242.16	4454.27	4676.99
Police Lieutenant		3323.85	3490.04	3664.54	3847.77	4040.15
Police Sergeant		2871.26	3014.83	3165.57	3323.85	3490.04
Purchasing Officer		2868.82	3012.27	3162.88	3321.02	3487.07
Recreation Superintendent		2617.80	2748.69	2886.13	3030.43	3181.95
Recreation Supervisor		2201.37	2374.44	2493.16	2617.82	2748.71
Senior Civil Engineer		3340.00	3507.00	3682.35	3866.47	4059.79
Senior Electric Utility Rate Analyst		3274.78	3438.52	3610.44	3790.96	3980.51
Senior Services Coordinator		2261.37	2374.44	2493.16	2617.82	2748.71
Senior Recreation Supervisor		2493.17	2617.83	2748.72	2886.16	3030.47
Services Division Supervisor		2112.69	2218.33	2329.24	2445.71	2567.99
Street Superintendent		3072.71	3226.35	3387.67	3557.05	3734.90
Wastewater Treatment Supervisor		2853.40	2996.07	3145.87	3303.16	3468.32
Water/Wastewater Superintendent		3281.52	3445.59	3617.87	3798.77	3988.70
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